

## Asian & Middle Eastern Lawyers Group

## Mission Statement and Goals

The Asian & Middle Eastern Lawyers Group (AMELG) celebrates diversity and seeks to advance and advocate for the recruitment, retention, and professional development of Asian & Middle Eastern lawyers by engaging and partnering with colleagues, clients, and others who share our goal of achieving greater inclusion at all levels of the legal profession.



"Latham is committed to diversity in the workplace and continually strives to maintain a culture of inclusion. Although this includes the celebration of differences, it also means promoting an environment where people feel fully involved and feel that their voices are heard."

- Hana Kim, AMELG Global Leader, Los Angeles associate

"The affinity groups at Latham demonstrate the firm's commitment to diversity and provide attorneys with a broad array of opportunities for networking, mutual support, mentorship, business development, and advancement, both within and outside the firm."





## **About Us**

- Our membership spans 12 countries and 25 offices, and reflects our members' unique cultural and ethnic experiences as well as the diversity of our colleagues and friends at the firm.
- · We partner with Latham's other affinity groups and the local chapters of our Multicultural Promotion and Attainment Coalition.
- · Our chapters around the firm develop specific AMELG programs best suited to their offices.
- · We recognize the importance of diversity to our clients and the communities where we live and work.

- · We engage with law students and other diverse groups.
- · We facilitate a global mentoring program, with mentors and mentees meeting virtually across offices.
- We arrange for our members to attend seminars and conferences that promote or complement our mission.
- · We actively partner with the National Asian Pacific American Bar Association (NAPABA), the Asian Pacific American Law Students associations of various law schools, and a number of legal service organizations focusing on issues impacting the Asian and Middle Eastern communities.

## **Recent Events**

- Sponsorship of substantive training programs designed to help our members advance their careers, including a "Cultivating Your Powerful Presence" seminar broadcast to our membership worldwide.
- Sponsorship of client and alumni-facing networking events, developed in cooperation with Latham's business development professionals, to promote the external profile of our membership.
- Participation in the NAPABA Connects Program, which promotes business development opportunities for Asian lawyers.
- · Lunar New Year, Mid-Autumn, and Diwali celebrations.



"Latham has always placed (and continues to place) great emphasis on the recruitment and retention of diverse attorneys. Diversity is a core value of our firm."

- Carry Chen, AMELG Global Leader, London associate





